



Executive Level Leadership Network Annual Forum 2013

‘Forward thinking... future leading’

Executive Level leaders in the Australian Public Service have a crucial role in preparing the Government and Australia for the years to come. This means that ELs need to keep the future in mind as they make decisions today so that solutions are suitable and sustainable for tomorrow.

By attending this stimulating forum, you will be better able to:

- describe future global trends and the possible impact for Australia and for the workplaces of the future
- contribute to the discussion about strategic responses to future scenarios, at a whole-of-APS and agency level
- discuss the impacts of future challenges and opportunities for your own work area and work practices, and your role as a leader
- evaluate your leadership strengths and areas for development when thinking about what may be required from leaders in the future

About ELLN

The Executive Level Leadership Network (ELLN) is a series of events offered by the Australian Public Service Commission (APSC) to Executive Level leaders within the Australian Public Service and state public services. The focus of ELLN is to:

- promote greater awareness of leadership issues for EL employees, within the APS and ACT public sectors;
- provide opportunities to discuss a broad range of strategies, tools and methods to develop leadership capability at all levels of the APS and priorities for cross-agency learning and development;
- provide networking and skill development opportunities to allow the development of a community of interest in all aspects of leadership; and
- support engagement with current and future issues and discuss their implications for the EL cohort.

Annually, ELLN offers a minimum of five events, comprising at least four 2-hour seminars spread across the year (including a mix of breakfast and afternoon events) and the Annual Forum in June. ELLN events may be attended on a one-off basis, or can be subscribed to on an annual basis.

For further information on ELLN events and the 2013/14 subscription package, please visit <http://www.apsc.gov.au/learn/apsc-events-and-seminars/pages/networking/executive-level-leadership-network> or contact the Commission's learning and development hotline on 02 6202 3522 or email elln@apsc.gov.au.

Concurrent Sessions

During the forum, participants will have the opportunity to attend two concurrent sessions out of the following six options:

1. THE SILK HIGHWAY: AUSTRALIA IN THE ASIAN CENTURY—Mark Laduzko, Assistant Secretary, Asian Century Taskforce, Department of the Prime Minister and Cabinet

The rise of Asia is a defining feature of this century—the Asian Century. The scale and pace of change in Asia will have profound implications for the whole of Australia. To best position Australia for success in the future, the Australian Public Service (APS) will need to increase its knowledge and understanding of the region. Participants in this session will discuss the key features of the Australia in the Asian Century White Paper, its implications for the work of government, and for the skills and capabilities that will be required.

2. LEADING STRATEGY—Kate Delaney

The ability to think strategically will be essential in addressing the needs and challenges of the future. This session will be an interactive workshop to equip EL leaders with the tools they will need moving forward.

3. CREATING HIGH-PERFORMING TEAMS FOR THE FUTURE—Joseph Sokac and Leonie Arends, Strategic Centre for Leadership, Learning and Development, Australian Public Service Commission

This interactive workshop will include an overview of creating positive team dynamics to get the most from your team members as individuals and through collaboration. The latest information on talent management will also be provided to assist ELs in developing team members to be strong contributors.

4. APPROACHING THE FUTURE: LEARNING FROM SMALL AGENCIES—Representatives from small agencies

Representatives from small agencies (including the Small Agencies HR Forum) will come together to showcase the successes and lessons learnt from their workplaces. These learnings from case studies on collaboration and resource sharing are important for both other small agencies and also larger government bodies.

5. SCANNING THE HORIZON—WORKPLACES OF THE FUTURE—Ian Fitzgerald, Chief Human Capital Officer, Australian Public Service Commission, and Stefan Hajkowicz, Leader, CSIRO Futures

The workplaces of the future will no doubt be different to the ones we work in now. What will these changes be and how can we prepare for them? This workshop will use a horizon scanning exercise to envision what the future may hold.

6. FOREVER YOUNG: PLANNING THE FUTURE WORKFORCE—David Schmidtchen and Janet Scott, Human Capital Research and Evaluation Group, Australian Public Service Commission

This workshop will outline current projections for the future APS workforce and focus on case studies where non-traditional recruitment and staff engagement practices have been used to cater to changing workforce needs, including the increase in workers approaching the latter years of their careers.

ELLN Annual Forum 2013 Program

9.00 am Welcome to event

9.30 am



Keynote presentation

Dr Stefan Hajkowicz, Leader, CSIRO Futures

Our future world: Global megatrends

Dr Stefan Hajkowicz is a principal scientist at CSIRO who spends his time thinking about how people make choices and plan for an uncertain future. His talk will take you on a fascinating, engaging and informative journey into the future. Stefan will present the latest thinking stemming from CSIRO's "Our Future World" report, which contains six global megatrends that will change the way we live, work and play.

10.10 am



Keynote presentation

Stephen Sedgwick AO, Australian Public Service Commissioner

Thinking about our future APS

Having served as the Public Service Commissioner since December 2009, Stephen Sedgwick has a unique viewpoint on the future projections for the APS. He will share some thinking around what national and international influences will mean for the APS, and how it may have to build capabilities to strongly engage with future issues.

10.35 am Morning tea

11.00 am **Concurrent sessions:** Participants to attend one concurrent session of their choosing (see previous page for details)

12.05 pm **Concurrent sessions:** Participants to attend one concurrent session of their choosing (see previous page for details)

1.05 pm Lunch

1.45 pm



Facilitated panel discussion

Engaging for the future

Panel Facilitator—Virginia Haussegger, ABC TV News Journalist

- Hank Jongen PSM, General Manager—Communications, Department of Human Services
- Beatrice Barnett, Director—Education and Communications Branch, Australian Electoral Commission
- Katrina Maguire, General Manager—Communications, Engagement, Research and Planning, Murray-Darling Basin Authority
- Lisa Croft, Branch Manager—Remote Service Delivery, Department of Families, Housing, Community Services and Indigenous Affairs

3.10 pm Afternoon tea

3.35 pm



Keynote presentation

Avril Henry, leadership and management expert

Our future leadership: beyond the here and now

Avril Henry is a well-respected authority on leadership, management and intergenerational issues facing contemporary workplaces. Avril's career has spanned senior roles in Finance, IT, Project Management, Change Management and HR across multiple industries and countries. Based on Avril's recent research, she will present insights on what Australians want from their leaders in the future, and the thoughts and insights of current successful, respected leaders in Australia.

4.50 pm Close of formalities

5.00 pm Networking event

6.00 pm Close



Registrations close Friday, 21 June 2013 please fax completed form to 02 6264 5511

Program name Executive Level Leadership Network—Annual Forum 2013

Workshop preferences (please indicate your preferences by numbering 1 to 6) The silk highway: Australia in the Asian Century
 Leading Strategy Creating high-performing teams for the future Approaching the future: learning from small agencies
 Scanning the horizon- workplaces of the future Forever young: planning the future workforce

Program date/s Wednesday, 26 June 2013

Surname _____ First name _____

Mr Ms Mrs Miss Dr other _____

Title/position _____ Agency _____

Branch/team _____

Postal address _____

Phone _____ Fax _____

Email _____

Do you identify as Aboriginal or Torres Strait Islander?

(This information will assist the Commission to improve learning and development outcomes for Indigenous employees).

Special needs

Please note any special dietary or other requirements _____

Authorised person to complete and sign

I understand the terms and conditions below. Signature _____

Name _____

Phone _____ Date _____

Payment

Invoice Amount \$ 590.00 (GST exclusive)

Charges will not incur GST if the payment is between government related entities, the payment is covered by an appropriation, and if the amount of the charge does not exceed the actual or anticipated cost of providing the good or service. Goods and services provided to other entities (i.e. who are not a government related entity) will continue to incur an additional charge of 10% for GST if that good or service is normally a taxable supply for GST purposes.

Credit card payment

Visa Mastercard American Express Card holder's name _____

Card number _____ / _____ / _____ / _____

Expiry date _____ Card holder's phone _____

Card holder's signature _____ Amount \$ _____ (GST exclusive)

TERMS AND CONDITIONS

Fees and charges: Please refer to the accompanying program materials. This completed document will be a tax invoice for GST where applicable when you make payment by credit card ONLY. Otherwise upon registration an invoice will be sent to you for payment. A course confirmation will be emailed to you once your place has been secured. Fees may be subject to change without notice. Participants are responsible for their own travel and accommodation costs and arrangements.

Substitutes, rescheduling and refunds: If you are unable to attend your program we would welcome a substitute at the appropriate level. Rescheduling and refunds (only available for development programs) can be made if your written advice is received at least 30 calendar days prior to the start of the program.

Identifying information: Your information is collected for the purpose of the Public Service Commissioner's functions under the Public Service Act 1999, which include coordinating and supporting APS-wide training and career development opportunities and fostering leadership and reporting on the State of the Service. It will be used for course administration, statistical analysis and evaluation of programs. Some details may be disclosed to your home agency for administrative and statistical/monitoring purposes. Your information may be used to distribute information about Commission-run or sponsored opportunities and to check our other databases. Occasionally mailing lists are made available to bodies with related functions. If you do not wish to have your information used for marketing purposes email aspcmailing@apsc.gov.au. For more details see our privacy statement at <http://www.apsc.gov.au>.

Other conditions: Whilst the Commission aims to deliver programs at the prescribed location(s), using the specified facilitator(s) and/or guest speaker(s) on the date(s) provided in this publication, changes may occur. The Commission will endeavour to provide reasonable notice to participants of these changes. Where a change in location, facilitator(s), guest speaker(s) or date occurs a refund of the program fee may be made at the discretion of the Commission. The Commission accepts no liability for any other losses incurred as a result of changes to the program details.